

THE OSCEOLA COUNTY SCHOOL BOARD MET IN A SPECIAL SESSION ON SEPTEMBER 18, 2007, AT 5:05 P.M., IN THE BOARD ROOM AT THE SCHOOL DISTRICT OF OSCEOLA COUNTY ADMINISTRATIVE CENTER.

Description	Those present were Chairman Thomas E. Chalifoux, Jr.; Vice-Chairman John McKay; Board Members Tom Greer, David Stone and Jay Wheeler; Board Attorney Amy Pitsch and Suzanne D'Agresta; Chief Administrative Officer Jim DiGiacomo (in for Secretary and Superintendent Blaine A. Muse); Reporters from the Local News Media; and Recorder Wilma L. James.		
Date	9/18/2007	Location	BOARD ROOM
TIME	ITEM	MINUTES	
5:05:59 PM	CALL TO ORDER	Chairman Chalifoux called the meeting to order.	
5:06:08 PM	OPEN FOR PUBLIC COMMENT	<p>Chairman Chalifoux asked if anyone in the audience would like to address the Board.</p> <p>Mr. Delmar Windham spoke regarding what he feels is an excessively long bus ride for his children between their home in Poinciana and PATHS @ TECO. He indicated that he had already spoken to Mr. Beekman in Transportation who said they were trying to adjust the bus routes, but he also wanted to bring it to the Board's attention.</p> <p>Chairman Chalifoux thanked Mr. Windham for bringing this to the Board's attention and asked Mr. DiGiacomo to look into the situation to see what can be done.</p> <p>Mr. Larry Walter, Chairman of the Osceola District for Boy Scouts of America, thanked the Board members and administration for the support they have given the Boy Scouts over the years. He stated that the schools are an important resource for recruiting students into the Boys Scouts, which is in the business of building character and leadership in young men and ladies.</p> <p>Chairman Chalifoux, on behalf of the Board, thanked Mr. Walter and the Boy Scouts for all they have done for Osceola County School District.</p>	
5:10:53 PM	INVOCATION/PLEDGE OF ALLEGIANCE	Mrs. Bertha Chase, introduced her son Paul Chase, a former graduate of St. Cloud High School and currently serving as a Pastor in Manila, who gave the invocation, followed by the Pledge of Allegiance.	
5:13:34 PM	MISSION STATEMENT	Mr. Wheeler read the mission statement.	

<p>5:14:03 PM</p>	<p>I:A STELLAR STAR</p>	<p>This item was pulled from the agenda.</p>												
<p>5:14:06 PM</p>	<p>I:B SUPERINTENDENT'S SPOTLIGHT</p>	<p>This item was pulled from the agenda.</p>												
<p>5:14:07 PM</p>	<p>II. AGENDA MODIFICATIONS</p>	<p>The following changes were made to the agenda:</p> <p>Item I:A - Stellar Star - Pulled from agenda. Item I:B - Superintendent's Spotlight - Pulled from agenda. Item III:1 - Approval of Minutes - Add Pages 31-31g. Item V:A - Out-of-State Travel Requests - Pull Pages 181-186. Item VI:A - Out-of-District Transfer Request: Appeal - Pull from agenda. Item VIII:C - Supreme Court Decision - Escambia County vs Strand - Pulled from agenda. Item XIII:A2 - Revised Charter for the Office of Internal Audit - Replacement Pages 203-216. Item XIII:A3 - Approved Audit Reports - Pulled from agenda. Item XIII:A4 - Emerging Issues Transportation Audit - Add item. Item XV:A - Third Grade Reading - Add. Mr. Wheeler</p>												
<p>5:15:34 PM</p>	<p>III. ADOPTION OF CONSENT AGENDA</p>	<p>Mr. Stone moved to approve the consent agenda, as amended. Seconded by Mr. Wheeler. All ayes. (5-0)</p> <p>III:1 APPROVAL OF MINUTES – Approval of the Minutes for September 4, 6, & 11, 2007, as submitted.</p> <p><u>SCHOOL OPERATIONS</u> III:2 PERSONNEL AGENDA – Approval of the following personnel actions, as submitted:</p> <p style="text-align: center;"><u>ADMINISTRATIVE RETIREMENT</u></p> <table border="0" style="width: 100%;"> <tr> <td style="width: 35%;">Michael Frensley</td> <td style="width: 15%;">08/31/07</td> <td style="width: 40%;">Assistant Principal</td> <td style="width: 10%; text-align: right;">OHS</td> </tr> </table> <p style="text-align: center;"><u>INSTRUCTIONAL RETIREMENTS</u></p> <table border="0" style="width: 100%;"> <tr> <td style="width: 35%;">Kimberly Ahern</td> <td style="width: 15%;">05/23/07</td> <td style="width: 40%;">Teacher - Art</td> <td style="width: 10%; text-align: right;">HTE</td> </tr> <tr> <td>Holly Meakins</td> <td>08/24/07</td> <td>Learning Resource Specialist</td> <td style="text-align: right;">Sec Ed</td> </tr> </table>	Michael Frensley	08/31/07	Assistant Principal	OHS	Kimberly Ahern	05/23/07	Teacher - Art	HTE	Holly Meakins	08/24/07	Learning Resource Specialist	Sec Ed
Michael Frensley	08/31/07	Assistant Principal	OHS											
Kimberly Ahern	05/23/07	Teacher - Art	HTE											
Holly Meakins	08/24/07	Learning Resource Specialist	Sec Ed											

INSTRUCTIONAL
APPOINTMENTS

Christy Knorr (replacing J. Patience)	08/14/07	Teacher - Fourth Grade	BCE
John Michaud (replacing T. Wright)	08/14/07	Teacher - Fifth Grade	BCE
Vanessa Lopez (replacing Torregrossa)	08/14/07	Teacher - Science	BCE
Nicole Fraticelli (replacing Anastasia)	08/14/07	Teacher - Fourth Grade	BELLA
Megan Nemeth (replacing Castellano)	08/14/07	Teacher - Second Grade	BELLA
Jiyon Trammell (replacing Waterman)	08/14/07	Teacher - Second Grade	BELLA
Louis Marciniak III (new allocation)	08/14/07	Teacher - Third Grade	BELLA
Joy Washowich (new allocation)	08/14/07	Teacher - ESE/VE	BELLA
Sarah Weiss (replacing Daniel)	08/14/07	Teacher - Second Grade	BELLA
Julie Roberts (replacing M. Candelario)	08/14/07	Teacher - Third Grade	BELLA
Kelli Meyer (new allocation)	08/14/07	Teacher - Fifth Grade	BELLA
Tina Cryderman (new allocation)	08/14/07	Teacher - Fifth Grade	CAE
Sharon Ward (new allocation)	08/14/07	Teacher - Third Grade	CAE
Shanon Hoover (new allocation)	08/14/07	Teacher - Fourth Grade	CAE
Tanya Serber (replacing H. Portuondo)	08/14/07	Teacher - ESE/EH	CAE
Michael Veley (new allocation)	08/14/07	Teacher - Third Grade	CAE
Kristin Smith (replacing M. Ortiz)	08/14/07	Teacher - Music	CAE
Katherine Davidson (new allocation)	08/14/07	Teacher - Third Grade	CAE
Nancy Carson (replacing J. Hagman)	08/14/07	Teacher - French	CAE
Michael Ballone (replacing Palmi)	08/14/07	Teacher - Social Studies	CelHS
Donald Kaufmann (replacing R. Miller)	08/14/07	Teacher - Language Arts	CelHS
Kelly Myers (replacing L. Kupper)	08/14/07	Teacher - Language Arts	CelHS
Kim Pullen (replacing A. Vecastro)	08/14/07	Teacher - ESE/VE	CelHS
Deborah McKeeman (new allocation)	08/14/07	Teacher - Science	CelHS
Victor Irlanda (replacing M. Castro)	08/14/07	Teacher - Fifth Grade	CelK-8
Charisse Landrua (replacing P. Amoda)	08/14/07	Teacher - Fifth Grade	CelK-8

	Christine Pares (new allocation)	08/14/07	Teacher - First Grade	CNE
	Angel Holbrook (replacing A. Hyde)	08/14/07	Teacher - Fifth Grade	CNE
	Viceliz Crespo (replacing B. Baker)	08/14/07	Teacher - Fourth Grade	CNE
	Vanesa Caldera (replacing C. Walters)	08/14/07	Teacher - First Grade	CNE
	Stephen Grebeck (replacing D. Cox)	08/14/07	Teacher - ESE/VE	CNE
	Zenia Morales Betancourt (replacing B. Moss)	08/14/07	Teacher - ESE/VE	CNE
	Sally Eveland (replacing E. Trinidad)	08/14/07	Teacher - Fifth Grade	CNE
	Kevin Austin (replacing I. Hosein)	08/14/07	Teacher - Science	DIS
	Elizabeth Ferrer (new allocation)	08/14/07	Teacher - Exploratory/Wheel	DIS
	Donald White (replacing J. Lees)	08/14/07	Teacher - Exploratory/Science	DIS
	Craig Wolowiec (replacing T. Ammons)	08/14/07	Teacher - Math/Wheel	DIS
	Brian Hough (replacing D. Clemens)	08/14/07	Teacher - Social Studies/Wheel	DIS
	Kelly Davis (replacing A. Carreon)	08/14/07	Teacher - First Grade	DWE
	Andrea Young (replacing J. Galvin)	08/14/07	Teacher - Kindergarten	DWE
	Brenda Shearer (new allocation)	08/14/07	Teacher - Computer Education	DWE
	Austin Tavarez (replacing D. Caro)	08/14/07	Teacher - Second Grade	DWE
	Christopher Williams (replacing S. Bowman)	08/14/07	Teacher - Third Grade	DWE
	Terry Lockhart (new allocation)	08/14/07	Teacher - Fifth Grade	FRE
	Elizabeth Ditri (new allocation)	08/14/07	Teacher - Kindergarten	FRE
	Brent Kramer (new allocation)	08/14/07	Teacher - Fourth Grade	FRE
	Margaret Kupper (new allocation)	08/14/07	Teacher - Third Grade	FRE
	Holly Cady (new allocation)	08/14/07	Teacher - Music	FRE
	Angela Baker (new allocation)	08/14/07	Teacher - First Grade	FRE
	Melissa Rodriguez (new allocation)	08/14/07	Teacher - Kindergarten	FRE
	Natasha Morgan (new allocation)	08/14/07	Teacher - Third Grade	FRE
	Abigail Starke (new allocation)	08/14/07	Teacher - ESE/VE	FRE
	Kelli Nixon (new allocation)	08/14/07	Teacher - Second Grade	FRE

	Kelli Nixon (new allocation)	08/14/07	Teacher - Second Grade	FRE FRE
	Mireya Guillen (new allocation)	08/14/07	Teacher - Second Grade	FRE FRE
	Ruth Filk (new allocation)	08/14/07	Teacher - Fifth Grade	FRE FRE
	William Shultz (new allocation)	08/14/07	Teacher - Physical Education	FRE FRE
	Jason Kiernan (new allocation)	08/14/07	Teacher - Second Grade	FRE FRE
	Jerri Edgington (new allocation)	08/14/07	Teacher - Fifth Grade	FRE FRE
	Stephanie Torres (new allocation)	08/14/07	Teacher - First Grade	FRE FRE
	Jacqueline Meek (new allocation)	08/14/07	Teacher – Third Grade	FRE FRE
	Rachel McClelland (new allocation)	08/14/07	Teacher – Third Grade	FRE FRE
	Marcie Shendok (new allocation)	08/14/07	Media Specialist	FRE FRE
	Darrin Beyea (new allocation)	08/14/07	Teacher – Social Studies	GHS GHS
	Krista Creighton (new allocation)	08/14/07	Teacher – Science	GHS GHS
	Derek Knappins (replacing Luis Pico)	08/14/07	Teacher – Physical Education	GHS GHS
	Dorie Erdmann (new allocation)	08/14/07	Teacher – Social Studies	GHS GHS
	Angela Lopez (new allocation)	08/14/07	Teacher – Math	GHS GHS
	Michele Garner (new allocation)	08/14/07	Teacher – ESE/Autistic	GHS GHS
	Heidi Thran (replacing M. Parlier)	08/14/07	Teacher – Language Arts	GHS GHS
	Miriam Padilla (replacing C. Walker)	08/14/07	Teacher – ESE/VE	GHS GHS
	Leah Goodine (replacing A. Maglio)	08/14/07	Teacher – ESE/VE	GHS GHS
	Kenneth Champless (new allocation)	08/14/07	Teacher – Math	GHS GHS
	Anthony Gustafson (replacing R. Russell)	08/14/07	Teacher – Language Arts	HMS HMS
	Linlin Jiang (new allocation)	08/14/07	Teacher – Math	HMS HMS
	Krystle Kalinyak (replacing K. Dapore)	08/14/07	Teacher – Reading	HMS HMS
	Jennifer Fricke (replacing R. Rosenbaum)	08/14/07	Teacher – Social Studies	HMS HMS
	Theresa Maiden (replacing G. Gahris)	08/14/07	Teacher – Reading	HMS HMS
	Carlos Avalos (replacing E. Salisburg)	08/14/07	Teacher – ESE/VE	HMS HMS
	Diana Pochmara (replacing T. Speicher)	08/14/07	Teacher – Math	HMS HMS

	Reshma Ramkellawan (replacing K. Azis)	08/14/07	Teacher – Language Arts	HMS
	Dorothy Shanahan (replacing B. Siebert)	08/14/07	Teacher – ESE/VE	HMS
	Tiavette Collins-Biggett (replacing R. Russell)	08/14/07	Teacher – Gifted	HMS
	Yadira Campis (replacing D. Sassic)	08/23/07	Teacher – ESE/EMH	HMS
	Sharon Doayne (new allocation)	08/14/07	Teacher – Science	KMS
	Laurie Connor (new allocation)	08/14/07	Teacher – Business	KMS
	Autumn Hassell (replacing M. Bernal)	08/14/07	Teacher – Music	KMS
	Susan Toms (new allocation)	08/14/07	Teacher – Math	KMS
	Veronica Torres (replacing Buffington)	08/14/07	Teacher – VE/Science	KMS
	Ailin Zimmer (replacing K. McElheny)	08/14/07	Teacher – Language Arts	KMS
	Dixie Spencer (new allocation)	08/14/07	Teacher – ESE/VE	KMS
	Nicole Peoples (new allocation)	08/14/07	Teacher – Social Studies	KMS
	Robert Dombo, Jr. (replacing A. Beougher)	08/14/07	Teacher – Science	KMS
	Lisa Samlal (replacing W. Marovich)	08/14/07	Teacher – Math	KMS
	Gregory Scible (new allocation)	08/14/07	Teacher – Physical Education	LHS
	Christopher Matteson (new allocation)	08/14/07	Teacher – Math	LHS
	Kenneth Woehr (new allocation)	08/14/07	Bilingual Specialist	LHS
	Courtney Murray (new allocation)	08/14/07	Guidance Counselor	LHS
	Claire Greer (new allocation)	08/14/07	Teacher – Biology	LHS
	Blacina Jabel (new allocation)	08/14/07	Teacher – Reading	LHS
	Elisa Greco (new allocation)	08/14/07	Teacher – Math	LHS
	Kinisha Rice (new allocation)	08/14/07	Teacher – Language Arts	LHS
	Jay Farrell (new allocation)	08/14/07	Teacher – Physical Science	LHS
	Carl Martin (new allocation)	08/14/07	Guidance Counselor	LHS
	John Gallman (new allocation)	08/14/07	Teacher – Foreign Language	LHS
	Aaron Evans (new allocation)	08/14/07	Teacher – Science	LHS
	David Lyon (new allocation)	08/14/07	Teacher – Drivers Ed	LHS

	Paula Fulvio (new allocation)	08/14/07	Teacher – Math	LHS LHS
	Robert Pauley (new allocation)	08/14/07	Teacher – Business Ed	LHS LHS
	Eric Scrivens (new allocation)	08/14/07	Teacher – Language Arts	LHS LHS
	Steven Leavitt (new allocation)	08/14/07	Teacher – Science	NMS NMS
	Shelby Schluckebier (new allocation)	08/14/07	Teacher – First Grade	NPES NPES
	Andrea Hauser (new allocation)	08/14/07	Teacher - First Grade	NPES NPES
	Kira Chamberlain (new allocation)	08/14/07	Teacher - First Grade	NPES NPES
	Sarah Smialek (new allocation)	08/14/07	Teacher - Kindergarten	NPES NPES
	Tawnya Hoyle (new allocation)	08/14/07	Teacher - First Grade	NPES NPES
	Marsha Wilson (new allocation)	08/14/07	Teacher - Third Grade	NPES NPES
	Megan Baloh (new allocation)	08/14/07	Teacher - Fourth Grade	NPES NPES
	Nicole Burda (replacing Holder)	08/14/07	Teacher - Foreign Language	OHS OHS
	Eva Castiller (replacing M. Meyers)	08/14/07	Teacher - Science	OHS OHS
	Ryan Lindell (replacing N. Evers)	08/14/07	Teacher - Science	OHS OHS
	Sandra Quintana (replacing S. Costa)	08/14/07	Bilingual Specialist	OHS OHS
	Samantha Kimmel (replacing E. Popp)	08/14/07	Teacher - Science	OHS OHS
	Casey Lanser (replacing L. Chico)	08/14/07	Teacher - Language Arts	OHS OHS
	Dana Maddox (replacing D. Nichols)	08/14/07	Teacher - Drivers Ed	OHS OHS
	Michelle Kennedy (new allocation)	08/14/07	Teacher - Language Arts	OHS OHS
	Larry Brown (replacing C. Clemens)	08/14/07	Teacher - Physical Education	OHS OHS
	Brett Palmi (new allocation)	08/14/07	Teacher - Social Studies	OHS OHS
	Nicole McCarty (new allocation)	08/14/07	Teacher - Science	OHS OHS
	Joseph Coll (replacing Johnston)	08/14/07	Teacher - Math	OHS OHS
	Lee Ann Haley (new allocation)	08/14/07	Teacher - Language Arts	OHS OHS
	Kevin Farkas (replacing R. Hervey)	08/14/07	Teacher - Industrial	OHS OHS
	Dawn Sprouse (new allocation)	08/14/07	Teacher - ESE/VE	RCE RCE
	Suzanne Davis (new allocation)	08/14/07	Teacher - ESE/VE	RCE RCE

	Lindsey Coburn (new allocation)	08/14/07	Teacher - Second Grade	RCE RCE
	Debra Shelor (replacing J. Samara)	08/14/07	Teacher - Kindergarten	RCE RCE
	Ivonne Arteaga de Torrico (new allocation)	08/14/07	Teacher - Fifth Grade	RCE RCE
	Alicia Rivera (replacing J. Lutz)	08/14/07	Teacher - First Grade	RCE RCE
	Janice Jay (new allocation)	08/14/07	Teacher - Third Grade	RCE RCE
	Michael Horning (new allocation)	08/14/07	Teacher - Social Studies	SCM SCM
	Arleen Begen (new allocation)	08/14/07	Teacher - Science	SCM SCM
	Constance Bacon (replacing C. Bacon)	08/14/07	Teacher - Physical Education	SCM SCM
	Kenneth Perkins (replacing B. Depascale)	08/14/07	Teacher - Science	SCM SCM
	Sean Donley (new allocation)	08/14/07	Teacher - Reading	SCM SCM
	Karen Collette (replacing B. Robinson)	08/14/07	Teacher - ESE/VE	SCM SCM
	Carmen Nieves (new allocation)	08/14/07	Teacher - Science	SCM SCM
	Sharon Mabley (replacing A. Kerns)	08/14/07	Teacher - Voc/Exploratory	SCM SCM
	Tammie Combs (replacing K. McDonald)	08/14/07	Teacher - Music	SCM SCM
	Magalis Roman (replacing M. Sawyer)	08/14/07	Teacher - Kind. - Dual Language	VE VE
	Lisa Carroll (replacing S. Schmidt)	08/14/07	Teacher - Kindergarten	VE VE
	Darlene Cortes (replacing S. Martinez)	08/14/07	Teacher - Third Grade	VE VE
	Carla Redillo (new allocation)	08/14/07	Teacher - Fourth Grade	VE VE
	Pierangela Pfister (new allocation)	08/14/07	Teacher - First Grade Dual Language	VE VE
	Amanda Harrison (replacing Leyla Reyes)	08/14/07	Teacher - Fifth Grade	VE VE
	Eileen Lockhart (new allocation)	08/14/07	Teacher - Fifth Grade	VE VE
	Rachel Lilienthal (replacing Z. Staves)	08/14/07	Teacher - First Grade	VE VE
	James Mushock (replacing A. Triplett)	08/14/07	Teacher - Physical Education	Zenith Zenith
	Lana Quenneville (replacing R. Walker)	08/14/07	Teacher - Language Arts	Zenith Zenith

INSTRUCTIONAL
LEAVE OF ABSENCES

Valerie Childs	08/21/07	Teacher - Reading	BELLA
Pamela Fowler-Greene	08/27/07	Speech Language Pathologist	CeK-8
Jennifer Gomez	08/17/07	Teacher - ESE/VE	CNE
Rebecca McPherson	08/23/07	Teacher - Fifth Grade	DWE
Michelle Edenfield	08/30/07	Teacher - ESE	KMS
Katrina Johanning	04/18/07	Teacher - Kindergarten	MCE
Jasmin Arocho	08/27/07	Teacher - Fifth Grade	MCE
Sarah Joel	05/23/07	Teacher - ESE/VE	NCS
Tanya Villar	08/17/07	Teacher - Second Grade	NPES
Carla Garcia	08/24/07	Program Specialist	Sec Ed
Miossotis Duran-Mendoza	05/23/07	Teacher - First Grade	VE

INSTRUCTIONAL
LEAVE OF ABSENCE EXTENSIONS

Ivelisse Vega	04/20/07	Teacher - Science	NMS
Amanda Bengston	03/30/07	Speech Language Pathologist	PHE

INSTRUCTIONAL
RESIGNATIONS

Alana Korolenko	05/23/07	Teacher - Fourth Grade	BELLA
Megan McCall	05/23/07	Teacher - Language Arts/Wheel	DIS
Jennifer Jayne	08/31/07	Teacher - Language Arts	HHS
Elesha Winn	08/20/07	Teacher - Science	KMS
Richard Hervey	05/23/07	LOA/Teacher - Industrial Ed	OHS
Karen Willis	05/23/07	Teacher - Kindergarten	PE
Maria Zavaleta	08/24/07	Teacher - Third Grade	PHE
Terry Hervey	08/31/07	LOA/Speech Language Pathologist	PHE
Sherry Pope Koon Koon	05/23/07	Teacher - Fourth Grade	PHE
Paul Curtis	08/14/07	LOA/Dean of Students	PHS
Melisa Humphrey	05/23/07	Teacher - Third Grade	PSE
Jose Chacon	08/24/07	Teacher - ESE/EH	SCH
Arlene Begen	09/05/07	Teacher - Science	SCM

INSTRUCTIONAL
TRANSFERS

Chandler Crosby	08/14/07	Teacher - Fifth Grade	PSE
(replacing C. Kay)		Teacher - Third Grade	PSE
Jennifer Jablonski	08/14/07	Teacher - ESE/VE	KE
(replacing N. Senecal)		Teacher - ESE/VE	PSE
Morgan Maupin	08/14/07	Speech Language Pathologist	PSE/LVE
(replacing H. Squires)		Speech Language Pathologist	PSE
Rosetta Phillips	08/14/07	Teacher - Second Grade	PSE
(replacing C. Crosby)		Teacher - Fifth Grade	PSE
Brandy Roth	08/14/07	Teacher - Fourth Grade	PSE
(replacing D. Williams)		Teacher - Math Block	PSE
Jessica Terrell	08/14/07	Teacher - Second Grade	PSE

	(new allocation)		Teacher - Third Grade	PSE
	Shirley Anderson	08/14/07	Teacher - Reading/Family Cons. Sci	GHS
	(new allocation)		Teacher – Voc/Leadership Skills	Paths
	Alejandro Desa-Negron	08/14/07	Teacher – Fifth Grade	KE
	(new allocation)		Teacher – Language Arts	Paths
	Naira Gonzalez	08/14/07	ESOL Comp/Spanish Teacher	Paths
	(new allocation)		Teacher – Spanish	Paths
	Marie Maldonado	08/14/07	Teacher – Language Arts	Zenith
	(replacing M. Foust)		Teacher – Language Arts	Paths
	Elizabeth McKenna	08/14/07	Reading Coach	PMS
	(replacing T. Barrett)		Learning Resource Specialist	Paths
	Carlos Cayasso	08/14/07	Teacher – Math	Zenith
	(replacing K. Mitchell)		Teacher – Communications Tech	Zenith
	Marielie Frontanez Bartolomei	08/14/07	Teacher – Reading	Zenith
	(replacing T. Sniffen)		Teacher – Science	Zenith
	Maureen Gordon	08/14/07	Teacher – Social Studies/Wheel	DIS
	(replacing C. Evens)		Teacher – Reading	Zenith
	Fay Hinkson	08/14/07	Teacher – Reading	DIS
	(replacing L. Nunn)		Teacher – Reading	Zenith
	Eunice Laurent	08/14/07	Teacher – Science/Wheel	DIS
	(replacing C. Cayasso)		Teacher – Math	Zenith
	Juan Pagan	08/14/07	Teacher – Math	Zenith
	(new allocation)		Learning Resource Specialist	Zenith
	Gisela Roldan	08/14/07	Teacher – Reading	PHS
	(replacing M. Maldonado)		Teacher – Language Arts	Zenith
	Reda Borden	08/14/07	Teacher – Kindergarten	PE
	(new allocation)		Teacher – Second Grade	NPES
	Amanda Gordon	08/14/07	Teacher – Third Grade	PHE
	(new allocation)		Teacher – Fifth Grade	NPES
	Nafeeza Bacchus	08/14/07	Teacher – ESE/VE	HE
	(new allocation)		Teacher – Second Grade	NPES
	Curtis Clark	08/14/07	Learning Resource Specialist	CAE
	(new allocation)		Technology Specialist	NPES
	Kimberlee Feldman	08/14/07	Teacher – Kindergarten	LVE
	(new allocation)		Teacher – First Grade	NPES
	Margaret Grabowski	08/14/07	Teacher – Fourth Grade	MAE
	(new allocation)		Teacher – Fifth Grade	NPES
	Jennifer Johnson	08/14/07	Teacher – Fourth Grade	CAE
	(new allocation)		Teacher – Fifth Grade	NPES
	Laura Perry	08/14/07	Teacher – Second Grade	PSE
	(new allocation)		Teacher – Third Grade	NPES
	Faith Salvato	08/14/07	Teacher – Fourth Grade	CAE
	(new allocation)		Teacher – Third Grade	NPES
	Tanya Villar	08/14/07	Teacher – ESE/VE	HE
	(new allocation)		Teacher – Second Grade	NPES
	Tonya Abel	08/14/07	Teacher – Third Grade	CAE
	(new allocation)		Teacher – Third Grade	NPES
	Mitzi Addison	08/14/07	Teacher – Kindergarten	HE
	(new allocation)		Teacher – Kindergarten	NPES
	Julie Breier	08/14/07	Teacher – Kindergarten	HE
	(new allocation)		Teacher – Kindergarten	NPES
	Amanda Brown	08/14/07	Teacher – Fourth Grade	HE
	(new allocation)		Teacher – Fourth Grade	NPES
	Cheri Butcher	08/14/07	Teacher – ESE/Pre-K	BCE
	(new allocation)		Teacher – ESE/Pre-K	NPES

	Anda Chance (new allocation)	08/14/07	Teacher – Art Teacher – Art	HE NPES
	Diane Colburn (new allocation)	08/14/07	Teacher – Physical Education Teacher – Physical Education	HE NPES
	Stephen Darago (new allocation)	08/14/07	Teacher – Physical Education Teacher – Physical Education	HE NPES
	Maritza Frost (new allocation)	08/14/07	Teacher – ESE/TMH/DHH Teacher – ESE/DHH	BCE NPES
	Kelly Gillern (new allocation)	08/14/07	Teacher – Fourth Grade Teacher – Fourth Grade	HE NPES
	Cheryl Guess (new allocation)	08/14/07	Teacher – ESE/Autistic Teacher – ESE/Autistic	LVE NPES
	Ryan Kading (new allocation)	08/14/07	Teacher - Fifth Grade Teacher - Fifth Grade	HE NPES
	Tamala King (new allocation)	08/14/07	Teacher - First Grade Teacher - First Grade	MAE NPES
	Pam Layman (new allocation)	08/14/07	Guidance Counselor Guidance Counselor	HE NPES
	Annette Malboeuf (new allocation)	08/14/07	Teacher - Kindergarten Teacher - Kindergarten	HE NPES
	Shannon Melvin (new allocation)	08/14/07	Teacher - Music Teacher - Music	TAE NPES
	Michael Muthusami (new allocation)	08/14/07	Teacher - Third Grade Teacher - Third Grade	HE NPES
	Teresa Nichols (new allocation)	08/14/07	Media Specialist Media Specialist	CAE NPES
	Rosanna Palmer (new allocation)	08/14/07	Teacher - Second Grade Teacher - Second Grade	HE NPES
	Michelle Perez-Vazquez (new allocation)	08/14/07	Teacher - Third Grade Teacher - Third Grade	TAE NPES
	Chelsie Pitsch (new allocation)	08/14/07	Teacher - Fourth Grade Teacher - Fourth Grade	HE NPES
	Michele Rienks (new allocation)	08/14/07	Teacher - Second Grade Teacher - Second Grade	MAE NPES
	Jennifer Slenk (new allocation)	08/14/07	Teacher - Fifth Grade Teacher - Fifth Grade	HE NPES
	Kimberly Swartz (new allocation)	08/14/07	Teacher - ESE/Autistic Teacher - ESE/Autistic	LVE NPES
	Alicia Waller (new allocation)	08/14/07	Teacher - Kindergarten Teacher - Kindergarten	HE NPES
	Danielle Whitehouse (new allocation)	08/14/07	Teacher - ESE/Pre-K Teacher - ESE/Pre-K	LVE NPES
	Amber Wilson (new allocation)	08/14/07	Speech Language Pathologist Speech Language Pathologist	RCE NPES
	Julia Wilson (new allocation)	08/14/07	Reading Coach Reading Coach	HE NPES
	Rachelle Wnuk (new allocation)	08/14/07	Teacher - Fourth Grade Teacher - Fourth Grade	HE NPES
	Jeanne Zurewich (new allocation)	08/14/07	Teacher - Third Grade Teacher - Third Grade	BCE NPES
	Xenia Staves (new allocation)	08/14/07	LOA/Teacher - First Grade Teacher - Title I	VE VE
	Kris Rodgers (new allocation)	08/14/07	Math/Science Coach Math/Science Coach	BCE/VE VE

	Provi Barreda (new allocation)	08/14/07	Teacher - ESE/VE Teacher - ESE/EH	VE VE
	Stephanie Blake (new allocation)	08/14/07	Teacher - Fourth Grade Teacher - Third Grade	VE VE
	Leyla Reyes (new allocation)	08/14/07	LOA/Teacher - Kindergarten Teacher - Fifth Grade	VE VE
	Nivea Rodriguez (new allocation)	08/14/07	Teacher - Fifth Grade Teacher - Second Grade	VE VE
	Shacyne Suarez (new allocation)	08/14/07	Teacher - Pre-K Teacher - Second Grade	VE VE
	Robert Wierda (new allocation)	08/14/07	Teacher - ESE/EH Teacher - ESE/EH	CYP VE
	Jennifer Woollet (new allocation)	08/14/07	Teacher - Fourth Grade Teacher - Fourth Grade	VE VE
	Sonja Bandolik (new allocation)	08/14/07	Teacher - Reading Teacher - Language Arts/Wheel	DIS DIS
	Damon Kleine (replacing C. Ramariz)	08/14/07	Teacher - Social Studies/Science Teacher - Social Studies/Wheel	DIS DIS
	Karen Gilkes (replacing A. Hinkson)	08/14/07	Teacher - ESE/EH Teacher - Exploratory/Wheel	DIS DIS
	Lorine Guzman (replacing C. Smith)	08/14/07	Guidance Counselor Guidance Counselor	PHS DIS
	Celia Leyva (new allocation)	08/14/07	Teacher - Middle School Teacher - Reading	DIS DIS
	Megan McCall (replacing S. Tynes)	08/14/07	Teacher - Language Arts Teacher - Lang Arts/Wheel	PHS DIS
	Laverne Turton (replacing J. Moody)	08/14/07	Teacher - Lang Arts/Social Studies Teacher - Language Arts/Wheel	DIS DIS
	Isabel Arroyo-Ramos (new allocation)	08/14/07	Teacher - Foreign Language Teacher - Foreign Language	PE LHS
	Julie Baur (new allocation)	08/14/07	Teacher - Music Teacher - Marketing	BELLA LHS
	Steven Baur (new allocation)	08/14/07	Teacher - Music Teacher - Music	PHS LHS
	Brenda Beall (new allocation)	08/14/07	Media Specialist Media Specialist	PHS LHS
	David Benson (new allocation)	08/14/07	Teacher - Math Teacher - Math	GHS LHS
	Charles Bravata (new allocation)	08/14/07	Teacher - Physical Education Teacher - Physical Education	OHS LHS
	Rolando Casado (new allocation)	08/14/07	Teacher - Computer Education Dean of Students	HMS LHS
	Autumn Colon (new allocation)	08/14/07	Teacher - Art Teacher - Art	BELLA LHS
	Vivian Conners (new allocation)	08/14/07	Teacher - Reading Reading Coach	PHS LHS
	Lilliane Barquero (new allocation)	08/14/07	Teacher - Language Arts Teacher - Language Arts	PHS LHS
	Connie Elliott (new allocation)	08/14/07	Teacher - Math Teacher - Math	PHS LHS
	Vera Eminent (new allocation)	08/14/07	Teacher - Reading Teacher - Reading	DJM LHS
	Mary Fankhauser (new allocation)	08/14/07	Teacher - Reading Teacher - Reading	DIS LHS

	Emily Flores (new allocation)	08/14/07	Teacher – Social Studies Teacher – Social Studies	PHS LHS
	Jorge Gavillan (new allocation)	08/14/07	Teacher – Math Teacher – Math	PHS LHS
	Jean Hagmann (new allocation)	08/14/07	Teacher – French Teacher – Foreign Language	CelHS LHS
	Debra Harris (new allocation)	08/14/07	Teacher – ESE/VE Teacher – ESE/VE	PHS LHS
	Vincent Harris (new allocation)	08/14/07	Teacher – ESE/EH Teacher – ESE/EH	PHS LHS
	Raymond Hines IV (new allocation)	08/14/07	Teacher – Social Studies Teacher – Social Studies	PHS LHS
	Briceida Jennings (new allocation)	08/14/07	Teacher – ESE/VE Teacher – ESE/VE	HE LHS
	Theresa Jimenez (new allocation)	08/14/07	Teacher – Reading Teacher – Language Arts	DIS LHS
	Brian Keating (new allocation)	08/14/07	Teacher – ESE/EMH Teacher – ESE/VE	HMS LHS
	Edna LaCount (new allocation)	08/14/07	Teacher – Math Teacher – Math	OHS LHS
	Danielle LaPoint (new allocation)	08/14/07	Teacher – Physical Education Teacher – Physical Education	HMS LHS
	John LeGrande (new allocation)	08/14/07	Teacher – Math Teacher – Math	PHS LHS
	Rebecca Martinez (new allocation)	08/14/07	Program Specialist Program Specialist	CelK8/CelHS LHS
	Robin McCarthy (new allocation)	08/14/07	Teacher – Language Arts Teacher – Language Arts	PHS LHS
	Bruce Mulford (new allocation)	08/14/07	Teacher – Social Studies Teacher – Social Studies	PHS LHS
	Erin Murphy (new allocation)	08/14/07	LOA/Teacher – Language Arts Teacher – Reading	PHS LHS
	Douglas Nichols (new allocation)	08/14/07	Teacher – Drivers Ed Teacher – Drivers Ed	OHS LHS
	Frances O'Connor (new allocation)	08/14/07	Dean of Students Dean of Students	PHS LHS
	Patrick Panzella (new allocation)	08/14/07	Teacher – Math Teacher – Math	PHS LHS
	Lorri Pate (new allocation)	08/14/07	Teacher – Third Grade Teacher – Pre-K	LVE LHS
	Sonia Penaranda (new allocation)	08/14/07	Teacher – Language Arts Teacher – Language Arts	PHS LHS
	Omaira Perez (new allocation)	08/14/07	Teacher – Science Teacher – Science	PHS LHS
	Parrish Rinehart (new allocation)	08/14/07	Teacher – Social Studies Teacher – Social Studies	BELLA LHS
	Christina Remy (new allocation)	08/14/07	Teacher – Reading Teacher – Reading	PHS LHS
	Grace Rivera (new allocation)	08/14/07	Teacher – Math Teacher – Math	PHS LHS
	Maritza Roche (new allocation)	08/14/07	Teacher – Foreign Language Teacher – Foreign Language	PHS LHS
	Iris Rodriguez-Nazario (new allocation)	08/14/07	Teacher – Science Teacher – Science	PHS LHS

	Karen Roth (new allocation)	08/14/07	Teacher – Language Arts Teacher – Language Arts	HMS LHS
	Rachel Russell (new allocation)	08/14/07	Teacher – Language Arts Teacher – Language Arts	HMS LHS
	Linda Santiago (new allocation)	08/14/07	Teacher – Science/Guidance Couns. Guidance Counselor	NMS LHS
	Linda Santiago-Ramos (new allocation)	08/14/07	Teacher – Math Teacher – Math	PHS LHS
	G. Kent Seaman (new allocation)	08/14/07	Teacher – ESE/VE Teacher – ESE/VE	SCH LHS
	Julio Serrao (new allocation)	08/14/07	Teacher – Social Studies Teacher – Social Studies	PHS LHS
	Jaymily Solano (new allocation)	08/14/07	Teacher – Social Studies Teacher – Social Studies	PHS LHS
	Thomas Speicher (new allocation)	08/14/07	Teacher – Math Teacher – Math	HMS LHS
	Laura Stewart (new allocation)	08/14/07	Athletic Trainer Athletic Trainer	OHS LHS
	Barbara Thompson (new allocation)	08/14/07	Teacher – ESE/TMH Teacher – ESE/VE	OHS LHS
	Sandra Thompson (new allocation)	08/14/07	Teacher – Social Studies Teacher – Social Studies	OHS LHS
	Gregory Torregrossa (new allocation)	08/14/07	Teacher – Science Dean of Students	BELLA LHS
	Eunice Torres (new allocation)	08/14/07	Bilingual Specialist Bilingual Specialist	PHS LHS
	Sandra Tynes (new allocation)	08/14/07	Teacher – Language Arts Bilingual Specialist	DIS LHS
	Nathan Uhrig (new allocation)	08/14/07	Teacher – Drama Teacher – Drama	OHS LHS
	Ricardo Viera (new allocation)	08/14/07	Athletic Director Athletic Director	Sch Adm LHS
	Nilda Voit (new allocation)	08/14/07	Teacher – Science Teacher – Science	PHS LHS
	Dara Wells (new allocation)	08/14/07	Teacher – Pre-K Teacher – Voc/Early Childhood	PHE LHS
	Carol Wozniak (new allocation)	08/14/07	ESE Compliance Specialist ESE Compliance Specialist	HE LHS
	Sandra Antaya (new allocation)	08/14/07	Teacher – Fourth Grade Teacher – Title I	TAE TAE
	Yvonne Escobar (new allocation)	08/14/07	Teacher – ESE/Autistic Teacher – Second Grade	TAE TAE
	Lauren Flynn (replacing T. Hatfield)	08/14/07	Teacher – Third Grade Teacher – Kindergarten	TAE TAE
	Toni Hatfield (replacing K. Fountain)	08/14/07	Teacher – Kindergarten Teacher – Second Grade	TAE TAE
	Michael Magee (new allocation)	08/14/07	LOA/Teacher – Fifth Grade Teacher – Fifth Grade	TAE TAE
	Katie O'Hara (replacing J. Ziegler)	08/14/07	Teacher – Fifth Grade Teacher – Kindergarten	TAE TAE
	Guiliana Santangelo (replacing N. Ramos)	08/14/07	Speech Language Pathologist Teacher – First Grade	TAE TAE
	Jennifer Forsythe (new allocation)	08/14/07	Media Specialist Teacher – Third Grade	PE MCE

	Michael Dendis (replacing T. Owens)	08/14/07	Teacher – Fifth Grade	MCE
			Teacher – Fourth Grade	MCE
	Stephen Forsythe (new allocation)	08/14/07	Technology Specialist	PE
			Technology Specialist	MCE
	Elizabeth Hernandez (replacing K. McDonald)	08/14/07	Teacher - Kindergarten	MCE
			Teacher - First Grade	MCE
	Kristen Myers (replacing L. Lee)	08/27/07	LOA/Dean of Students	SCM
			Teacher - ESE/VE	SCM
	Myra Schaalma (return from leave of absence)	08/16/07	LOA/Paraprofessional	PSE
			Paraprofessional	PSE
	<u>INSTRUCTIONAL TERMINATIONS</u>			
	Gabriela Barros	05/23/07	Teacher - Third Grade	BELLA
	Susan Jimenez	05/23/07	Teacher - ESE/EH	KMS
	William Rogers	05/23/07	Teacher - Electrical Wiring	TECO
	<u>INSTRUCTIONAL REAPPOINTMENTS</u>			
	Carletha Pearson		Kissimmee Elementary	Professional Service Contract
	Shelley Briggs		Parkway Middle School	Professional Service Contract
	<u>PROFESSIONAL SUPPORT STAFF RETIREMENTS</u>			
	Janet Higgins	08/30/07	Paraprofessional	HTE
	Nancy Cothron	08/13/07	Bus Driver	Trans
	Cathy Harris	08/28/07	Area Manager	Trans
	Laura Bowerman	05/21/07	Bus Driver	Trans
	<u>PROFESSIONAL SUPPORT STAFF APPOINTMENTS</u>			
	Mary Kraus (new allocation)	08/16/07	Paraprofessional	BELLA
				BELLA
	Patricia Dufault (new allocation)	08/16/07	Health Care Assistant-Nurse/LPN	FRE
				FRE
	Leia Bender (new allocation)	08/06/07	Clerk Typist	Grant Mgt
				Grant Mgt
	Delica Clemens (new allocation)	08/16/07	Paraprofessional	LHS
				LHS

PROFESSIONAL SUPPORT STAFFLEAVE OF ABSENCES

Rosa Rosario	09/14/07	Bookkeeper - 12 month	BELLA
Awilda Irizarry	08/17/07	Paraprofessional - ESE	CAE
Mariana DelValle	05/21/07	Food Service Assistant	CG/HE
Joan Hadlock	08/29/07	Food Service Assistant	CG/OHS
Linda DeBarro	08/23/07	Food Service Assistant	CG/PHE
Carla Kingsbury	08/10/07	Student Records Clerk	CO ESE
Ginira Torres	08/24/07	Paraprofessional	CYP
Marion Williams	09/01/07	Facilities Records Clerk	Facilities
Lori Scott	08/30/07	Facilities Records Clerk	Facilities
Aurelia Cruz	08/17/07	Paraprofessional	GHS
Debora Roach	08/24/07	Media Assistant	HTE
Daniel Lammens	09/05/07	General Maintenance Specialist	Maint
Diana Gocal	05/21/07	Media Assistant	NBEC
Dorothy Costa	08/17/07	Interpreter	NMS
Cecilio Garcia	05/21/07	Paraprofessional	PE
Caroline Erskine	05/21/07	Paraprofessional	PMS
Sean Greene	08/31/07	Health Care Assistant-Nurse/LPN	PSE
Dawn Amador	05/21/07	Paraprofessional - ESE/Pre-K	SE
Natalia Miller	08/31/07	Paraprofessional	TAE
Ana Cotto	08/22/07	Health Care Assistant-Nurse/LPN	TAE
Laura Bowerman	05/21/07	Bus Driver	Trans
Nelly Loja	08/28/07	Bus Driver	Trans
Vincent Morreale	08/29/07	Bus Driver	Trans

PROFESSIONAL SUPPORT STAFFRESIGNATIONS

Jessica Labrade	08/27/07	Custodian	CAE
Michelle Bravo	05/21/07	Food Service Assistant	CG/CNE
Valarie Bunton	05/21/07	Food Service Assistant	CG/FCM
Catherine Faraq	08/21/07	Food Service Assistant	CG/LHS
Indira Claudio	08/24/07	Food Service Assistant	CG/NPES
Marilyn Cortes	05/23/07	Paraprofessional - ESE	DIS
Carmen Diaz	08/15/07	Paraprofessional - Pre-K/ESE	DWE
Aja Johnson	05/23/07	Extended Day Assistant	Ext Day
Julio Caban	05/23/07	Extended Day Assistant	Ext Day
Marcellous Rowe	08/31/07	Sr. Programmer	IS
Trevor Rodriguez	05/23/07	Computer Lab Assistant	LHS
Delica Clemens	05/23/07	Paraprofessional	LHS
Ruth Hernandez	08/31/07	Cafeteria Monitor	MCE
Sarah Richison	08/16/07	LOA/Paraprofessional	NBEC
Cecilio Garcia	08/31/07	LOA/Paraprofessional	PE
Patricia Orellana	08/31/07	Paraprofessional - ESE/Self-Care	PE
Jill Tyler	08/24/07	Clerk Typist - 12 month/Guidance	PHS
Joyce Martucci	08/27/07	Clerk Typist - 10 month	PSE
Airlia Bowles	08/31/07	Paraprofessional - ESE	SCH
Cynthia Vines	05/23/07	School Psychologist	SS/PHE
Margarita Roman	05/21/07	Cafeteria Monitor	TAE
Miriam Morales	08/13/07	Bus Driver	Trans
Daisy Suarez	08/13/07	Bus Driver	Trans
Pascuala Melendez	08/13/07	Bus Attendant	Trans

Raul Ramos	08/13/07	Bus Driver	Trans
James Robinson	05/21/07	Bus Driver	Trans
Zulma Gutierrez	05/21/07	Bus Attendant	Trans
Darlene Decker	05/21/07	Bus Driver	Trans
Elias Jabbour	08/13/07	Bus Driver	Trans
Sergio Filis	05/21/07	Bus Driver	Trans
Carmen Perez	08/13/07	Bus Attendant	Trans
Margareth Henslee	08/23/07	Bus Driver	Trans
Ted Nelson	08/22/07	Bus Driver	Trans
George Roberts	08/31/07	Bus Driver	Trans
Iris Pastrana	05/21/07	Bus Driver	Trans

PROFESSIONAL SUPPORT STAFF
TRANSFERS

Lori Haggett (replacing K. Fischel)	08/16/07	Food Service Assistant Food Service Assistant	CG/SE CG/Zenith
Jonathan Padilla (new allocation)	08/16/07	Computer Lab Assistant Paraprofessional	PSE PSE
Lori Strecker (new allocation)	08/14/07	Office Assistant - Guidance Paraprofessional - ESE	MAE NPES
Gary Brandt (new allocation)	08/16/07	Paraprofessional - ESE/Self-Care Paraprofessional - ESE	LVE NPES
Teri Campbell (new allocation)	08/16/07	Media Assistant Media Assistant	Paths NPES
Theresa Price (new allocation)	08/16/07	Paraprofessional Paraprofessional	HE NPES
Patricia Smith (new allocation)	08/16/07	Paraprofessional - ESE Paraprofessional - ESE	LVE NPES
Kellie Zigon (new allocation)	08/16/07	Paraprofessional - ESE/Self-Care Paraprofessional - ESE	LVE NPES
Michele Chabelal (new allocation)	08/14/07	Paraprofessional - ESE Paraprofessional - ESE	LVE NPES
Meraris Agosto (new allocation)	08/16/07	Paraprofessional Paraprofessional	KE NPES
Lindy Story (new allocation)	08/16/07	Paraprofessional - ESE Paraprofessional - ESE/Self-Care	LVE NPES
Sara Candell (new allocation)	07/27/07	Clerk Typist - 10 month Clerk Typist - 10 month	PE NPES
Jeannie Crider (new allocation)	08/16/07	Paraprofessional - ESE/Self-Care Paraprofessional - ESE/Self-Care	LVE NPES
Johanna Figueroa (new allocation)	08/16/07	Cafeteria Monitor Cafeteria Monitor	PE NPES
Mia Hernandez (new allocation)	08/14/07	Paraprofessional - ESE/Pre-K Paraprofessional - ESE/Pre-K	BCE NPES
Jason Guzzo (new allocation)	08/16/07	Interpreter Interpreter	BCE NPES
Arlene Ruiz (new allocation)	08/16/07	Paraprofessional - ESE/Self-Care Paraprofessional - ESE/Self-Care	BCE NPES
Kamla Sankar (new allocation)	08/16/07	Paraprofessional - ESE Paraprofessional - ESE	BCE NPES
Tammy Sauer (new allocation)	08/16/07	Paraprofessional - ESE Paraprofessional - ESE	LVE NPES

	Dianne Torrens (new allocation)	08/16/07	Paraprofessional - ESE/TMH Paraprofessional - ESE	BCE NPES
	Alexandra Flores (new allocation)	08/16/07	Paraprofessional - ESE Paraprofessional - ESE	CYP VE
	Lorell Vega (new allocation)	08/16/07	Paraprofessional - ESE/Self-Care Paraprofessional - ESE/Self-Care	BCE VE
	Frances Kaplan (new allocation)	08/16/07	Food Service Assistant Food Service Assistant	CG/PHS CG/LHS
	Carmen Quinones (new allocation)	08/16/07	Food Service Assistant Food Service Assistant	CG/DIS CG/LHS
	Zelma Freire (new allocation)	08/16/07	Food Service Assistant Food Service Assistant	CG/TAE CG/LHS
	Tina Harris (new allocation)	08/16/07	Food Service Assistant Food Service Assistant	CG/PHS CG/LHS
	Susan Rhaburn (new allocation)	08/16/07	Food Service Assistant Food Service Assistant	CG/PHS CG/LHS
	Miriam Ramirez (new allocation)	08/16/07	Food Service Assistant Food Service Assistant	CG/DIS CG/LHS
	Rebecca Coffey (new allocation)	08/16/07	Paraprofessional - ESE/Self-Care Paraprofessional - ESE/Self-Care	PHS LHS
	Debra Dickson (new allocation)	08/16/07	Paraprofessional - ESE Paraprofessional - ESE	DIS LHS
	Sydneyse Louis (new allocation)	08/16/07	Health Care Assistant-Nurse/LPN Health Care Assistant-Nurse/LPN	PE LHS
	Nitza Montilla (new allocation)	08/16/07	Paraprofessional - ESE/Self-Care Paraprofessional - ESE	PHS LHS
	Virgin Ortiz (new allocation)	08/16/07	Media Assistant Media Assistant	PHS LHS
	Dinorah Ramos (new allocation)	08/16/07	Campus Monitor Campus Monitor	PHS LHS
	Miriam Rivera (new allocation)	08/16/07	Media Assistant Media Assistant	PHS LHS
	Trevor Rodriguez (new allocation)	08/14/07	Computer Lab Assistant Computer Lab Assistant	PHS LHS
	Raymond Seawell (new allocation)	07/02/07	Custodian Custodian	PHS LHS
	Danielle Summerall (new allocation)	08/16/07	Paraprofessional - ESE/Self-Care Paraprofessional - ESE/Self-Care	HMS LHS
	Albanise Wagner (new allocation)	08/16/07	Paraprofessional Paraprofessional	PHS LHS
	Lorraine Aquirri (replacing L. Miranda)	08/16/07	Paraprofessional - ESE/Self-Care Paraprofessional - ESE	TAE TAE
	Lorna Miranda (replacing L. Aguirri)	08/16/07	Paraprofessional - ESE Paraprofessional - ESE/Self-Care	TAE TAE
	Yvette Porter (replacing D. Suter)	08/14/07	Paraprofessional - ESE V Pre-K Extended Day Assistant	TAE TAE
	Margarita Roman (replacing C. DeLaCruz)	08/16/07	Cafeteria Monitor Cafeteria Monitor	SE TAE
	Martha Villacorta (new allocation)	08/16/07	Paraprofessional - ESE/Pre-K Paraprofessional - ESE	MCE MCE
	Maritza Dominquez (replacing N. Diza-Burgos)	08/16/07	Paraprofessional - ESE/Self-Care Custodian	CelHS PSE
	Miguel Nieves (new allocation)	08/23/07	Mason ADA Accommodation - Light Duty	Maint IMC

Simon Rodriguez (new allocation)	08/30/07	Bus Driver ADA Accommodation - Light Duty	Trans IMC
Nelida Diaz-Burgos (replacing W. Soto)	08/16/07	LOA/Custodian LOA/Custodian	PSE Maint
Trina Ortiz (return from leave of absence)	08/20/07	LOA/Program Assistant Program Specialist	TECO TECO
Anir Gonzalez (return from leave of absence)	08/27/07	LOA/School Social Worker School Social Worker	Student Serv Student Serv
Nelida Diaz-Burgos (return from leave of absence)	08/20/07	LOA/Custodian Custodian	Maint Maint

PROFESSIONAL SUPPORT STAFF
TERMINATIONS

Karen Vargas	05/21/07	Food Service Assistant	CG/MCE
Angie Torres	05/21/07	Food Service Assistant	CG/PHS
Carmen Ramirez	08/23/07	Paraprofessional - ESE/Self-Care	DIS
Gary Lein	08/23/07	Custodian	KMS
Dashaun Shelton	08/24/07	Custodian	Maint
Marisol Valentin	05/21/07	Paraprofessional	PHS
Alicia Johnson	05/21/07	Office Assistant	PHS

PROFESSIONAL SUPPORT STAFF
DECEASED

Judith Fanning	08/22/07	Health Care Assistant-Nurse/LPN	OHS
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SUBSTITUTE TEACHER
APPOINTMENTS

Deanna Cardodo	08/14/07	Substitute - Teacher	HR
Elmalisa Tirado	08/14/07	Substitute - Teacher	HR
Marta Calderon	08/14/07	Substitute - Teacher	HR
Rafaelina Batista	08/14/07	Substitute - Teacher	HR
James Buchanan	08/14/07	Substitute - Teacher	HR
Darcy Delano-Kersey	08/14/07	Substitute - Teacher	HR
Anne Colwell	08/14/07	Substitute - Teacher	HR
Amy Chacon	08/14/07	Substitute - Teacher	HR
Kibibi Austin	08/14/07	Substitute - Teacher	HR
Tinequea Ali-Saunder	08/14/07	Substitute - Teacher	HR
Rachel Carter	08/14/07	Substitute - Teacher	HR
Jeffrey Brock	08/14/07	Substitute - Teacher	HR
Denesha Benton	08/14/07	Substitute - Teacher	HR
William Berliant	08/14/07	Substitute - Teacher	HR
Amilcar Salgado	08/14/07	Substitute - Teacher	HR
Wanda Bauer	08/14/07	Substitute - Teacher	HR
Melinda Roller	08/14/07	Substitute - Teacher	HR
Paul Edwards	08/17/07	Substitute - Teacher	HR
Joyce Ziegler	08/22/07	Substitute - Teacher	HR

SUBSTITUTE TEACHER
RESIGNATION

Lissette Ortiz	08/27/07	Substitute - Teacher	HR
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SUBSTITUTE
APPOINTMENTS

Paul Knight	08/11/07	Substitute - Athletic Coach	LHS
Jerry Goodson	08/22/07	Substitute - Athletic Coach	PHS

SUBSTITUTE
RESIGNATIONS

Hazel Fore Grille	08/14/07	Substitute - Food Service Assistant	Campus
Catherine Aboyme Day	07/27/07	Substitute - Extended Day Assistant	Ext

SUBSTITUTE
TERMINATION

Latisha Pinnock Day	08/22/07	Substitute - Extended Day Assistant	Ext
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PROFESSIONAL SUPPORT STAFF
UPGRADES

Alice Goodman-Wagner	09/07/07	Accountant II Level 16 to Level 17	Finance Finance
Alice Collins	08/27/07	Payroll Supervisor Level 18 to Level 19	Finance Finance
Caroline Minshew	08/27/07	Clerk Typist - 12 month Level 3 to Level 4	LHS LHS
Nino Barone	08/20/07	Computer Tech I Level 8 to Level 9	PHS PHS
Nidia Torres	09/17/07	Senior Accounting Clerk Level 9 to Level 10	Purchasing Purchasing

CURRICULUM AND INSTRUCTION

III:3 GRANT APPLICATIONS – Approval of the following grant applications, as submitted.

- a. 2007-08 Lights on Afterschool (LOA) Mini-Grants** – Approval of the request for \$1,000.00 for 21st Century Community Learning Centers Afterschool Programs to fund the “Lights on Afterschool” Block Party.

III:4 2007-08 TEACHING AMERICAN HISTORY GRANT PROGRAM – AGREEMENT FOR PROFESSIONAL EDUCATIONAL SERVICES – Approval of the agreement with Laura Wakefield to perform the planning, coordinating and implantation of the Teaching American History Grant.

III:5 2006-07 MATHEMATICS AND SCIENCE PARTNERSHIPS “MATH MATTERS” GRANT SUB-RECIPIENT AGREEMENT ADDENDUM – Approval of the amendment to the sub-recipient agreement with the University of Central Florida (UCF) to provide services to meet the objectives of the project, Mathematics Integration through Inquiry (MI2).

III:6 EARLY LEARNING COALITION OF OSCEOLA COUNTY 2007-2008 SCHOOL READINESS PROVIDER AGREEMENT – Approval of the Early Learning Coalition of Osceola County 2007-2008 School Readiness Provider Agreement. This agreement will allow the Extended Day Program to accept School Readiness funded students into the Extended Day Before and/or After School Program. This is a renewal of an existing agreement.

III:7 EAST COST TECHNICAL ASSISTANCE CENTER PURCHASE SERVICES AGREEMENT FOR 2007-2008 – Approval of the request from the School District of Hillsborough County to renew the contract with the School District of Osceola County for the continued services of the East Coast Technical Assistance Center for the 2007-2008 school year, as submitted.

III:8 TRANSPORTATION AGREEMENT BETWEEN THE SCHOOL BOARD OF LAKE COUNTY STUDENTS ATTENDING THE FOUR CORNERS CHARTER SCHOOL – Approval of the Transportation Agreement between the School Board of Lake County students attending the Four Corners Charter School. Lake School Board shall provide bus services for all Lake County students who attend Four Corners Charter School for the 2007-2008 school year.

SCHOOL SERVICES

III:9 ALBAYAN/ALTERNATIVE PROGRAMS DEPARTMENT – Approval of the lease agreement between Albayan, Inc. and the School Board of Osceola County for the Alternative Programs Department office space.

III:10 OUT-OF-DISTRICT TRANSFER REQUEST: OTHERS –
Approval of the following out-of-district transfer request for the 2007-2008 school year, as submitted:

OSCEOLA TO ORANGE COUNTY

OOD 08-269, Grade 12, to attend Cypress High School.

III:11 FAST FORWARD SUPPORT AND PROGRESS

TRACKER RENEWAL CONTRACT – Approval of the renewal of the contract for Fast ForWord Support for the following 15 schools, as submitted. The contract provides the Online Data Accountability System which reviews and tracks individual student and group progress and Support of Services by telephone, email and internet.

- Neptune Middle School
- Kissimmee Middle School
- Poinciana Elementary
- Hickory Tree Elementary
- Deerwood Elementary
- Gateway High School
- Thacker Avenue Elementary
- St. Cloud Middle School
- Boggy Creek Elementary
- Reedy Creek Elementary
- Highlands Elementary
- Cypress Elementary
- Narcoossee Community School
- Sunrise Elementary
- Chestnut Elementary

III:12 RECOMMENDATIONS FOR EXPULSION – Approval of the following Recommendation for Expulsions, as submitted:

J.D. 07-082, Gateway High School, to be expelled for the 2007-2008 school year.

BUSINESS AND FISCAL SERVICES

III:13 DONATIONS – Approval of the following donations received, as submitted:

<u>Date of Donation</u>	<u>Recipient School/Dept.</u>	<u>Name of Donor</u>	<u>Item Donated</u>	<u>Value</u>
08/02/07	SCMS	Bilmar Avionics, Inc.	Copy Machine/Toner	2,000.00
08/13/07	MCE	Solid Rock Church of God	School Supplies	1,000.00
08/22/07	OHS	Charles Paradiso	Gatorade	75.00
08/23/07	CSHS	James Bagley	Check	300.00
08/24/07	GHS	An E. Flores	Cash	125.00
08/28/07	MCE	MCE PTO	Check	1,500.00
08/30/07	OASIS	WOD Mgmt. Co., LLC	Check	17.58
08/31/07	ALT PRGS	PSI	Check	500.00
09/04/07	MCE	Agatston Research Institute	Check	1,274.00
09/06/07	DJMS	Horace Mann Companies	Checks	100.00

III:14 ALLOCATION ADJUSTMENTS – Approval of the following allocation adjustments, as submitted:

Celebration High School – Delete 0.30 Clerk Typist (12 month); add 0.30 Clerk Typist (10 month).

Central Avenue Elementary – Delete one Title I Paraprofessional, Elementary.

Flora Ridge Elementary – Delete one Professional & Technical; add one Custodian.

Neptune Elementary – Add 0.50 Program Specialist; delete 0.50 Teacher, other.

Secondary Education – Add one Project Specialist – 21st Century.

Student Services – Add one Social Worker.

Transportation Department – Delete thirty-five bus drivers.

ESE – Delete two Paraprofessionals at Boggy Creek Elementary; delete one Paraprofessional at Kissimmee Elementary; add three Paraprofessionals.

ESE – Delete one Paraprofessional at Lakeview Elementary; delete two Paraprofessionals at Osceola High School; add three Paraprofessionals.

ESE – Delete one Paraprofessional at Neptune Middle School; add one Paraprofessional.

ESE – Delete one Paraprofessional at Gateway High School; add one Paraprofessional at St. Cloud High School.

ESE – Delete one ESE Teacher; add one ESE Teacher at St. Cloud High School; delete one Paraprofessional; add one Paraprofessional at St. Cloud High School.

III:15 APPROVAL OF 2007-2008 VANDAL WATCH

AGREEMENTS – Approval of the following 2007-2008 Vandal Watch Agreements, as submitted:

GHS – Donald Middleton

OHS – Marta Alicea

RCE – Phyllis Farmer

TECO – A. Rodriguez

III:16 REQUEST TO CALL FOR BIDS – Approval of the following bid requests, as submitted:

<u>BID #</u>	<u>BID TITLE</u>	<u>OPENING DATE</u>	<u>OPENING TIME</u>
#08-B-018	7 Passenger Van for the Food Service Dept.	9/20/07	2:00 P.M.
#08-B-019	The Sale of Surplus Computer Components, Peripherals and Laptops	9/27/07	2:00 P.M.
#08-B-20	Furniture and Markerboards for Warehouse Stock	9/20/07	1:00 P.M.

III:17 BID TABULATIONS – Approval of the following bid tabulations, as submitted:

<u>BID #</u>	<u>TITLE</u>	<u>RECOMMENDATION FOR AWARD</u>	<u>AMOUNT</u>
#07-078	Continuing Service Contract for CM @Risk for Projects under \$1,000,000.00	BRPH Construction Services, Clancy & Theys Construction Company, R.L. Burns, Inc., Ruby Builders, Inc., using CCNA process SEMCO Construction Inc.	Depends on usage Top Ranked Firms
#08-B-007	The Sale of Outdoor Aluminum Bleachers (surplus)	Trademark Metals Recycling	\$2,500.00 (via check to the SDOC) Highest Bid

		<p>#08-B-008 Purchase Velda Farms \$1,800,000.00 and Delivery Lowest responsive of Milk & Juice responsible bid</p> <p>#08-B-016 The Sale No Bids Received of Empty Metal & Plastic Drums/Totes</p> <p>III:18 DESIGNATION OF DEPOSITORY AND APPROVAL OF TWO BANK ACCOUNTS TO HOLD FUNDS ASSOCIATED WITH THE FLEXIBLE SPENDING ACCOUNTS ADMINISTERED BY CIGNA – Approval of the Designation of Depository and approval of two bank accounts to hold funds associated with the Flexible Spending Accounts administered by CIGNA.</p> <p>As required by Section 1011.18(6)(b) of the Florida Statutes, the district is opening two separate checking accounts in a depository designated by CIGNA to administer the district’s Flexible Spending Accounts as a result of a change from Conexis.</p> <p>III:19 PRE-QUALIFICATION OF CONTRACTORS AND SUBCONTRACTORS – Approval of the Contractors and Subcontractors who are applying for Pre-Qualification during the August 2007 application period, as submitted.</p> <p><u>CHIEF ADMINISTRATIVE OFFICER</u></p> <p>III:20 ON-GOING APPROVAL OF THE DISTRICT’S MASTER INSERVICE PLAN – Approval of the District’s Master Inservice Plan for the 2007-2008 school year, as required by statute.</p> <p>Each year, Districts must submit to the Commissioner of Education evidence of the School Board’s approval of the District Master Inservice Plan. The Master Inservice Plan is revised by the District on an on-going basis. Districts without an approved Master Inservice Plan may not issue inservice points for the renewal of professional certification. The plan complies with all State rules and policies for content and procedure.</p>
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<p>5:16:04 PM</p>	<p>V:A OUT-OF-STATE TRAVEL REQUESTS</p>	<p>Mr. DiGiacomo recommended approval of the following Out-of-State Travel Requests, as submitted:</p> <p>Patricia Churchwell, Campus Grille, to attend User Training Conference in Las Vegas, Nevada, November 1-5, 2007.</p> <p>Warren Wiggins, Campus Grille, to attend User Training Conference in Las Vegas, Nevada, November 1-5, 2007.</p> <p>Melba Luciano, Curriculum and Instruction, to attend Teaching American History Project Directors' Conference in New Orleans, Louisiana, October 16-21, 2007.</p> <p>Laura Wakefield, Secondary Education, to attend Teaching American History Project Directors' Conference in New Orleans, Louisiana, October 16-21, 2007.</p> <p>Rebecca O'Neal, Career and Technical Education, to attend Career Pathways Network Conference in Louisville, Kentucky, October 10-13, 2007.</p> <p>Shannon Melvin, Neptune Elementary School, to attend Yamaha MIE Training in Washington, D.C., October 4-7, 2007.</p> <p>Mr. Wheeler moved to approve the recommendation. Seconded by Mr. Stone. All ayes. (5-0)</p>
<p>5:16:33 PM</p>	<p>VI:A OUT-OF-DISTRICT TRANSFER REQUEST: APPEAL</p> <p>OOD 08-264</p>	<p>This item was pulled from the agenda.</p>

[5:16:36 PM](#)

VIII:A PURCHASE ORDERS

Mr. DiGiacomo recommended approval of the following purchase orders, as submitted:

<u>PURCHASE ORDER #</u>	<u>VENDOR</u>	<u>AMOUNT</u>
330815	Learning Concepts	\$ 37,000.00
330901	Coleman Technologies	30,410.51
331220	SiteSecure Inc.	160,979.63
331228	Sabiston Engineering	47,250.00
331242	Willis of Tennessee Inc.	120,158.00
331262	Gateway 2000	69,375.00
331314	Gateway 2000	22,475.00
331370	Follett Library Resources	15.18
331379	Follett Library Resources	149.83
331380	Follett Library Resources	51.84
331381	Follett Library Resources	194.50
331382	Follett Library Resources	309.95
331383	Follett Library Resources	299.34
331426	Ferguson Waterworks	68,151.67
331427	Hopkins Contract	250,822.64
331431	Wayne Automatic Fire Sprinklers	39,350.00
331441	All American Tracks Corp.	89,995.87
331445	Follett Library Resources	115,756.57
331504	SiteSecure Inc.	37,245.85
331540	New Millenium Bldg.	222,072.00
Total		\$1,312,063.38

Mr. Wheeler requested more information regarding Purchase Order #331242 to Willis of Tennessee, Inc. for the Student Accident Policy 2007-08.

Mr. William Collins, Assistant Superintendent for Business and Fiscal Services, stated he would have to get the details and get back to Mr. Wheeler with that information.

Mr. Wheeler moved to approve the recommendation. Seconded by Mr. Stone. All ayes. (5-0)

5:18:14
PM

VIII:B
IMPACT FEE STUDY
PRESENTATION

Mr. Randy Young, Henderson, Young and Company, presented the proposed update to the current school Impact Fees. He stated the impact fees being proposed are actually a few dollars less than the current impact fees.

He spoke regarding the following differences between the current impact fee, which was originally calculated by his firm in 2003, and the impact fee being proposed:

1. The impact fee being proposed now addresses the Class Size Amendment, where the preceding impact fee did not.
2. The cost of schools is updated to represent local cost; whereas in 2003 they were using state averages.
3. The cost of land the district pays for school sites is based on appraisals of school sites the district owns, on the basis that future school sites will cost approximately what the market is currently; whereas in 2003 they were using old estimates of land cost.
4. They included in the impact fee, as they did in 2003, a small amount of money for “off-site” costs for things such as turn lanes or drainage improvements. In 2003, there were staff estimates of those costs, however, in this update they are based on actual cost from recent schools. Absent of knowing what the future sites are going to be and knowing what those costs will be, they think this is a defensible approach.
5. The 2003 impact fee calculation had, as required by case law, a revenue credit calculation. They reduced the amount of the impact fee to represent the amount of money the district has available from other sources, net of their other commitments such as maintaining the existing schools.

Mr. Young stated this 2006 Impact Fee Study adheres very specifically to the Judge’s ruling from the previous court case concerning the impact fee done in 2003. The outside Counsel who represented the School Board and the County in this court case have independently reviewed these calculations and have indicated it was permissible for him to share with the Board members that they find this methodology to be consistent with the court’s order.

Mr. Young stated the current impact fee for a single family home is \$9,981.00 and the impact fee being proposed for a single family home is \$9,928.00, which is \$53.00 per house less than the current fee.

Mr. Young reviewed the process from this point to full implementation of this recommendation. He stated the first step would be for the School Board to decide whether or not this impact fee study is acceptable, based on public and stakeholder input, and decide what recommendation to

make to the Board of County Commissioners. The County Commissioners will then schedule a public hearing to receive input from the public regarding the proposed impact fee and then vote to adopt the impact fee, making whatever adjustment they feel necessary based on the school district's recommendation. There will also be an accompanying ordinance which is in the process of being developed.

He stated, for the public's benefit, that the School Board receives and uses the Impact Fees to build schools or portions of schools that serve new development, however, the School Board does not have the legal authority to adopt the impact fee. The fee is actually adopted by the County government.

Mr. Wheeler asked Mr. Young to review the recommendation from the Growth Management Task Force that was discussed at a workshop recently regarding the impact fee study.

Mr. Young stated the Growth Management Task Force had inquired about how the school district dealt with the donation of land for school sites. The way donations are handled currently, which is also the basis of the impact fee study that they prepared, assumes that people have donated sites to the school district which they have gladly accepted, but for which there is no direct credit to the person donating the site. Instead, their study analyzes how much donations the district has received in the past and builds into the impact fee calculation a reduction of the fee so that all impact fee payers get a reduction for the donated sites, whether they donate them or not. The Growth Management Task Force asked if it was possible to calculate what the fee would be if that policy was different. That is, if everyone paid for the full cost of the land and then the property owners who made the donation would receive a credit for their donation, but everyone else would not. He stated they performed that calculation, which would be approximately a \$500 increase to the impact fee being recommended.

Mr. Larry Walter, with Hansen, Walter and Associates and Chairman of the Growth Management Task Force for the Osceola/Kissimmee Chamber of Commerce, stated it was important to the Growth Management Task Force that the impact fee be distributed fairly. He spoke regarding the appraisals that were done on the cost of land for elementary, middle and high schools. After reviewing that information, the task force felt the recommendation did not make the playing field level for each one of the developers. He stated the recommendation from the task force would not prohibit developers from donating property to the school district, however, anyone who goes to that school, who may or may not be outside that property, that is paying impact fees are not paying a fair share for the cost of the land that was there.

Mr. Walter stated the recommendation from the task force was that they take out the discount for the land value, add 100% of the land cost into the impact fee, make that calculation and then make that recommendation to the County Commission.

Mr. Walter stated their second recommendation was that the school district perform annual updates on the impact fee, like they have also recommended to the County on the transportation impact fee.

Mr. Joseph Volpe, representing the Osceola Chapter of the Home Builders Association, stated they concurred with the statement and supported the recommendations made by Mr. Walter and the Growth Management Task Force to revise the school impact fee methodology. He stated the calculation being done will be the same, but instead of assuming there is a donation the district will be giving credit for the actual donation which will go to the individual making the donation.

Mr. Volpe entered into the record correspondence from the Home Builders Association's consultant which included a list of technical questions for the School District and their impact fee consultant.

Chairman Chalifoux asked what the dollar amount would be if the calculation was made according to the recommendation made by the Growth Management Task Force.

Mr. Young made a clarification, for the record, that his study calculated what percentage of the land the school district has received as donations in recent years and what percentage the district purchased. He thought he heard Mr. Walter say, at one point, that the fee was reduced by 40% and he thought what Mr. Walter intended to say was that the land portion of the fee was reduced by 40%. He did not want anyone to think that they were contemplating a 40% reduction from the \$9,000 fee.

Mr. Walter agreed with Mr. Young's statement.

Mr. Young stated the impact fee being recommended for a single family is \$9,928.00. If the land acquisition policy was changed by the Board, according to the recommendation made by the Growth Management Task Force, so that they did not reduce the land portion of the impact fee by 40% of the land they get donated, and instead they included the assumed cost for everyone and only the person giving the land would get a credit, the new impact fee for a single family home would be \$10,441.00, which is a difference of \$513.00.

Mr. Young presented the following break down of the cost differences:

	Cost using current policy regarding land acquisitions	Cost using recommendation changes in land acquisition policy by the Growth Management Task Force	Difference in amount
Single Family	\$9,928.00	\$10,441.00	\$513.00
Multi Family	\$6,479.00	\$6,819.00	\$340.00
Mobile Home	\$4,778.00	\$5,017.00	\$238.00

Mr. Wheeler asked Mr. Volpe what recommendation the Home Builders Association could support without taking anyone to court.

Mr. Volpe stated the Home Builders Association authorized him to say that they supported the Growth Management Task Force's recommendation. He also stated it was very important that there be a more accurate and more current updating of the impact fee studies.

Mr. Wheeler asked if the Home Builders Association would not sue the County Commission if they decided to use the impact amount for a single family home of \$10,441.00.

Mr. Volpe stated to his knowledge they would not.

Chairman Chalifoux asked Mr. Young what the advantages and disadvantages would be to the School Board if they decided on the additional \$513.00 for single family homes.

Mr. Young gave a brief presentation of the pros and cons from the perspective of the School board regarding the two policy options the Board faces.

Mr. Greer presented a hypothetical situation where a developer is building 3,000 units and they are planning to donate a 20 acre site for an elementary school. He asked if they would get full impact fee credits for that donation.

Mr. Young stated that under the current policy they would not, however, they would under the task force's recommendation.

Mr. Walter stated they would only get impact fee credits for the land portion.

Mr. Young stated if the land they were donating is worth more than the land portion of the impact fee, according to what he has been hearing during the discussion, the credit would be limited to the land portion that they calculated. Any excess value would be a tax benefit to the donor, but not a cost to the district.

Mr. Greer then asked, hypothetically, if a developer is building 3,000 units on one side of the county and three years later they want to build 3,000 more units on the opposite side of the county, can they take those impact fee credits over there and not pay any impact fees on the land over here, or does it have to be used in the development.

Mr. Young stated that was a terrific question, however, they do not have an answer based in law. It would be based in the School Board's policy. He suggested, if they are interested in taking the task force's idea any further, they direct staff to discuss it further with the Growth Management Task Force to get more details.

Mr. Greer stated he would like to get more details in order to understand what they are asking because he could potentially see these credits getting spread out and down the road not being able to afford to build the school.

Mr. McKay agreed that they need to know more details on how this will be approached long term. He stated they need a timetable on when Mr. Young can meet with the Home Builders Association and Growth Management Task Force and come back to the Board with more information.

Mr. Young stated he would be in town again next week and he would talk to staff and those two groups to try and find a mutually agreeable date to have that discussion.

		Mr. Stone used Mr. Greer's hypothetical situation to show there could be a potential issue concerning the density of the land and stated there needs to be some premise under which they arrive at a dollar value. He asked that the issue of density and what happens if the density changes after they have paid for the land be addressed during these discussions as well.
6:07:15 PM	XIII:A1 FY2008 FIRST QUARTER AUDIT COMMITTEE MEETING	Mr. Ken Johnson, Internal Auditor, stated the Audit Committee had a great meeting on September 10, 2007, and the next Audit Committee meeting is scheduled for October 1, 2007, at 3:00 P.M.
6:08:20 PM	XIII:A2 REVISED CHARTER FOR THE OFFICE OF INTERNAL AUDIT (PROPOSED BOARD RULE)	Mr. Johnson stated the replacement pages that were distributed were clean copies (without the marked revisions) of the Charter that was presented to the Audit Committee as well as the current Office of Internal Audit Charter. He also stated the current Charter is not a Board Rule.
6:09:20 PM	XIII:A3 APPROVED AUDIT REPORTS	This item was pulled from the agenda.
6:09:23 PM	XIII:A4 EMERGING ISSUES TRANSPORTATION AUDIT	<p>Mr. Johnson stated the Audit Committee tabled the issue of performing a full audit on Transportation. He requested permission from the Board to use no more than 16 discretionary hours to perform additional work before it is approved.</p> <p>Chairman Chalifoux stated he would prefer the Audit Committee look at this and give them an opportunity to respond.</p> <p>Mr. Wheeler stated he was not on the Audit Committee but he did not see it as an unreasonable request.</p> <p>Mr. Greer agreed with Chairman Chalifoux in that that is why they have an Audit Committee.</p> <p>Mr. Johnson stated it could wait until the next Audit Committee meeting.</p> <p>There was further discussion regarding the Revised Charter for the Office of Internal Audit, which was presented for information only.</p> <p>Mr. Johnson stated he was proposing model language to make the Audit Charter a Board Rule and once that is approved by the Audit Committee he will bring it back to the Board.</p>

<u>6:19:24</u> <u>PM</u>	XIV:A1 PRINCIPAL FOR GATEWAY HIGH SCHOOL	Mr. DiGiacomo recommended the appointment of Susan Dupree to the position of Principal for Gateway High School, to be effective for the 2007-2008 school year. Mr. Wheeler moved to approve the recommendation. Seconded by Mr. Stone. All ayes. (5-0)
<u>6:21:08</u> <u>PM</u>	XV:A THIRD GRADE READING	Mr. Wheeler emailed several questions in advance of the meeting regarding Third Grade Reading, including how many third graders are currently enrolled, are they performing reading assessments on them, and what percentage are at or above grade level. Ms. Beverly Brizendine, Director of Elementary Education, stated that, as of September 13, 2007, there were 4,096 third grade students enrolled in the school district (including charter schools). She then listed the various reading assessments they have performed and are currently in the process of performing. She stated she would have to communicate with each school individually, but could most likely let them know in two weeks what percentage of third grade students are reading at or below grade level.
<u>6:25:28</u> <u>PM</u>	<u>ATTORNEY'S</u> <u>REPORT/LEGAL</u> <u>ISSUES</u> UPDATE REGARDING STATE BOARD OF EDUCATION MEETING ON CHARTER SCHOOL EXCLUSIVITY	Attorney D'Agresta gave an update regarding the State Board of Education meeting wherein she represented the School Board on the issue of Charter School Exclusivity. She stated that the State Board of Education did not make a decision today regarding charter school exclusivity and the issue will be brought back at some later date. At the request of Chairman Chalifoux, Attorney D'Agresta gave a brief history of this issue.
<u>6:32:55</u> <u>PM</u>	ADJOURNMENT	The meeting adjourned at 6:32 P.M.

Minutes were approved and attested this _____ day of October, 2007.

Secretary and Superintendent Blaine A. Muse

Chairman Thomas E. Chalifoux, Jr.